

This serves to document Northeast Center for Youth & Families, Inc.'s proposal and the UAW's agreement to a temporary rate increase for UAW Residential Counselors (RC) from 11/21/22 to 6/30/23 (end of current contract) to be paid at a rate of \$18.00 per hour (currently \$16.00/hr), and \$20 per hour if the employee has a bachelor's degree (currently \$17.00/hr).

In addition to new hires being paid these temporary rates for this time period, we will also bring any current RC at \$16.00 per hour up to \$18.00 per hour.

Local 2322, United Auto Workers

Nancy Fish 11/17/2022

Northeast Center for Youth and Families, Inc.

MEREDITH LAGOY 11/18/2022