

## ServiceNet - UAW Local 2322 Tentative Agreement Summary

New contract will cover period from July 1, 2021 to June 30th, 2024 with the following changes:

### Article 15 Wages

New Wage Scale as follows, retroactive to July 1st, 2021

7/1/2021 - 6/30/2022		
Years of Service	Base Rate	W/Map
0	\$ 15.00	\$ 15.75
1	\$ 15.00	\$ 15.75
2	\$ 15.00	\$ 15.75
3	\$ 15.00	\$ 15.75
4	\$ 15.00	\$ 15.75
5	\$ 15.00	\$ 15.75
6	\$ 15.00	\$ 15.75
7	\$ 15.10	\$ 15.85
8	\$ 15.25	\$ 16.00
9	\$ 15.40	\$ 16.15
10	\$ 15.55	\$ 16.30
11	\$ 15.70	\$ 16.45
12	\$ 15.95	\$ 16.70
13	\$ 16.20	\$ 16.95
14	\$ 16.45	\$ 17.20
15	\$ 16.70	\$ 17.45

7/1/2022 - 6/30/2023		
Years of Service	Base Rate	W/Map
0	\$ 15.50	\$ 16.25
1	\$ 15.50	\$ 16.25
2	\$ 15.50	\$ 16.25
3	\$ 15.50	\$ 16.25
4	\$ 15.50	\$ 16.25
5	\$ 15.50	\$ 16.25
6	\$ 15.50	\$ 16.25
7	\$ 15.65	\$ 16.40
8	\$ 15.80	\$ 16.55
9	\$ 15.95	\$ 16.70
10	\$ 16.10	\$ 16.85
11	\$ 16.25	\$ 17.00
12	\$ 16.40	\$ 17.15
13	\$ 16.55	\$ 17.30
14	\$ 16.70	\$ 17.45
15	\$ 16.85	\$ 17.60

7/1/2023 - 6/30/2024		
Years of Service	Base Rate	W/Map
0	\$ 15.50	\$ 16.25
1	\$ 15.60	\$ 16.35
2	\$ 15.60	\$ 16.35
3	\$ 15.60	\$ 16.35
4	\$ 15.70	\$ 16.45
5	\$ 15.70	\$ 16.45
6	\$ 15.70	\$ 16.45
7	\$ 15.85	\$ 16.60
8	\$ 16.00	\$ 16.75
9	\$ 16.15	\$ 16.90
10	\$ 16.30	\$ 17.05
11	\$ 16.45	\$ 17.20
12	\$ 16.60	\$ 17.35
13	\$ 16.75	\$ 17.50
14	\$ 16.90	\$ 17.65
15	\$ 17.05	\$ 17.80

MAP differential - previously negotiated increase to \$0.75 per hour in wage re-opener continued

### Article 34 Sick Leave

All current employees will continue to receive 56 hours of Sick Leave prorated by full time equivalent hours and 40 hours of Massachusetts Sick Leave prorated by full time equivalent hours (96 total hours for a full time employee).

New employees hired after the date of ratification of this agreement will receive 40 hours of Massachusetts Sick Leave prorated by full time equivalent hours and will receive Sick Leave by full time equivalent hours as follows:

- A. From date of hire to anniversary date - 40 hours of Sick Leave (80 total hours for a full time employee)
- B. From 1st anniversary to second anniversary - 40 hours of Sick Leave (80 total hours for a full time employee)
- C. From 2nd anniversary on - 56 hours of Sick Leave (96 total hours for a full time employee)

### Wage Re-opener closed

Parties agree that all impact bargaining around minimum wage increases that have already been approved by the state as of the date of this tentative agreement will not be subject to a re-opener.