## Side Letter on Senior Counselors

The number of Senior Counselors will be no less than 65% of the number of programs that have at least four full-time equivalent positions of bargaining unit members.

Upon the request of the Union, which shall occur no more than semi-annually, the Agency will provide a list of programs with at least four full-time equivalent positions of bargaining unit members and a list of Senior Counselors. If at that time it is determined that the number of Senior Counselors is less than 65% of the number of programs with at least four full-time equivalent positions of bargaining unit members, then the Agency will fill additional Senior Counselor positions to bring the number up to at least 65%.

At time of hire new Senior Counselors from the Bargaining Unit will be paid a \$.53/hr increase over their current rate of pay as a Counselor. If a Senior Counselor is hired from outside the Bargaining Unit, he/she will be paid \$.53/hr higher than the current rate for new counselors, except when a recalled or rehired employee has accrued seniority as described in Article 27 Seniority/Layoff/Recall/Rehiring.

for ServiceNet

date

or UAW 2322

date