

**Authorization of Payroll Deduction Form**  
for GEO/UAW Local 2322 membership dues or agency fee

GEO/UAW Local 2322 is the graduate employee union at the University of Massachusetts, Amherst and the exclusive bargaining agent for graduate employees. **All graduate employees (TAs, RAs, Interns, TOs, ARDs, PAs, Working Traineeships, and Working Fellowships) are required to either become a member of the Union or pay an Agency Service Fee to GEO/UAW Local 2322 within 30 days of employment under the terms of the contract between the Union and the University.**

Your signature below authorizes the deduction of membership dues or agency service fee from your bi-weekly paychecks for this appointment and all future graduate employee assistantship appointments. If you sign this form but do not check any of the following boxes, agency fee (as defined in Massachusetts General Law Chapter 150E-Section 12), rather than membership dues will be deducted from your paychecks.

**This is my FIRST appointment as a graduate employee**  
and I hereby authorize the University of Massachusetts,  
Amherst to deduct from my earnings, either:

**Union Membership Dues** (Includes a **one-time only** \$20 initiation fee and a bi-weekly 2% payroll dues deduction or an amount fixed by the Union. By paying membership dues, you have the right to vote on all membership issues of UAW Local 2322 and its unit the Graduate Employee Organization.)

*Or*

**Agency Service Fee** at an amount certified by the Union; from Aug. 1, 2014 to July 31, 2015, that amount is a bi-weekly 1.78% of payroll dues deduction. (Those electing this option will not have the right to vote on any Union issue or election of Union representatives except that all bargaining unit members have the right to vote on contract ratification under Massachusetts law.)

*Or*

**I am a RETURNING graduate employee** and I hereby  
authorize the University of Massachusetts, Amherst to  
deduct from my earnings, either:

**Union Membership Dues** (A bi-weekly 2% payroll dues deduction or an amount fixed by the Union. **If you have previously been a union member you will NOT be charged the one-time only \$20 initiation fee.** By paying membership dues, you have the right to vote on all membership issues of UAW Local 2322 and its unit the Graduate Employee Organization.)

*Or*

**Agency Service Fee** at an amount certified by the Union; from Aug. 1, 2014 to July 31, 2015, that amount is a bi-weekly 1.78% of payroll dues deduction. (Those electing this option will not have the right to vote on any Union issue or election of Union representatives except that all bargaining unit members have the right to vote on contract ratification under Massachusetts law.)

*I understand that the specific amount of the dues and agency service fee shall be certified to the University by the Financial Secretary of the Union. This amount shall be paid to the Financial Secretary of the Union and represents payment of my union dues and initiation fee or agency service fee. These deductions may be terminated by my giving a sixty (60) day written notice in advance or upon termination of my employment.*

Last Name	First Name	Middle Name
Signature ( <i>Required</i> )	Date	Employee or Student ID Number
Local Street Address	Academic Department	
City, State, ZIP	Work Department	
E-mail Address	Home Phone Number	Work Phone Number

**Please return this form to the GEO office:**  
GEO/UAW Local 2322  
c/o Secretary/Treasurer  
201 Student Union Building  
UMass Amherst 01003  
(413) 545-0705  
www.geouaw.org

<p><b>GEO Office Use Only</b> Date Received in GEO Office:</p>
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