

Verify constitution articles as a new one is being released after this draft was prepared.

## **Election and Campaign Rules 2007 Local 2322**

- 1) **Constitution and Bylaws:** The nomination and election of Local 2322 officers will be conducted in accordance with the International Constitution; the Local 2322 Bylaws; and the Labor-Management Reporting and Disclosure Act of 1959, as amended.
- 2) **Terms of Office:** The officers elected will serve a three-year term, which will end May 2010. Installation of officers will occur at a Local 2322 Joint Council Meeting on June 1, 2007.
- 3) **Eligibility to Hold Office:** As provided in Article 38, Section 3 of the International Constitution, "No member shall be eligible for election as an Executive Officer of the Local Union until s/he has been a member in continuous good standing in the Local Union for one (1) year immediately prior to the nomination, except in the case of a newly organized Local Union
- 4) **Nomination Notice for Executive Officers:** A nomination notice was posted mailed to all local members on **March 19, 2007**, and via email, to all Local 2322 members.
- 5) **Meeting with Candidates:** At 12:00PM on **April 10, 2007**, the Election committee is meeting with all interested candidates at the Local 2322 hall to discuss election procedures, inspection of the Local Union's membership list, distribution of campaign literature, challengers, and other campaign rules. At this meeting, a procedure for **determining candidate position on the ballot will be conducted**. If a candidate is absent and does not have a representative at the meeting, an Election Committee Member will represent the candidate in the drawing.
- 6) **Distribution of Campaign Literature:** Local 2322 will honor any reasonable request by a candidate to distribute campaign literature to members at the candidate's expense. Requests will be honored in the order received. An original copy of campaign literature should be provided to a member of the Elections Committee, along with explicit instructions about how the mailing should be handled (e.g. color of paper, number of copies, etc.). **The Elections Committee will then deliver that packet along with the appropriate member database to PIP Printing, a local copying and print house. PIP will then copy your materials, and mail them using the database of names provided directly by the local. Candidates are responsible for paying all costs and deposits to PIP directly. The local cannot and will not pay anything to PIP for your mailing. Please call **Emily Cooney**, UAW Local 2322 office manager, at **(413) 534-7600** to arrange any distribution of campaign literature with the Elections Committee.**
- 7) **Campaign Restrictions:** Federal law prohibits the use of any Local Union or employer funds to promote the candidacy of any person in a Local Union Officer Election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, etc., of the Local 2322 and any other Union, and of employers whether or not they employ Local

2322 members. Union officers and employees may not campaign on time paid for by the Local Union.

Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

- 8) **Voter Eligibility:** As provided in Article 38, section 10(a) of the International Constitution, "Every member in good standing shall be entitled to vote at all Local Union Elections." Also, as per Article 6, Section 4, "Upon acceptance of the application, membership shall date from the first day of the month for which dues are paid or dues check-off is authorized."
- 9) **Election Notice:** A NOTICE OF ELECTION was mailed to the last known home address for each Local 2322 member and retiree on March 19, 2004.
- 10) **Challengers:** Candidates are entitled to have challengers present at the polls and the tally of ballots. Challengers must be members of Local 2322, as required by Article 38, Section 10(g) of the International Constitution, which also prohibits candidates from serving as challengers. Candidates should submit the names of their challengers in writing to **James Campbell** at [campbell@gang.umass.edu](mailto:campbell@gang.umass.edu) prior to Election Day.
- 11) **Election Day:** Ballots will be mailed on or about **April 26, 2007**. On May 21, the Elections Committee will retrieve all ballots from the Post Office in Amherst, MA. Candidate will have the right to have a challenger accompany the committee, by prior arrangement. The elections committee will return the ballots to Open Square. The EC will verify the return address with the membership list. If there is a match, the package will be opened, and the inside envelope will be added to a ballot box. Those whose names are not on the list, or for which there are other irregularities, will have their ballots challenged. The challenges will be resolved only if necessary. Full balloting instructions will be included with the ballot packets.
- 12) **Tally of Ballots:** the Election Committee will count Ballots after the polls close on **May 21, 2007**, beginning at approximately 6:00PM at the Local 2322 hall

Write in Votes are NOT permitted in the election, and pursuant to Article 38, Section 2 of the International Constitution, Executive Officers require a majority vote. In accordance with Article 38, Section 5 of the International Constitution, other officers are elected by plurality vote, unless the Local Union's bylaws require a majority vote.

- 13) **Election Results:** The election results will be posted at the Local 2322 office and via email posting for the Local Union after the tally is completed
- 14) **Election Records:** The local 2322 Recording Secretary and/or Election Committee are responsible for maintaining all nomination and election records for at least one year after the election, as required by federal law and Article 38, Section 12, of the International

Constitution.

15) **Questions or Problems:** Candidates and members with questions about the nomination or election procedures should contact Election Committee member **James Campbell** at **413-585-9046** or via email at [campbell@gang.umass.edu](mailto:campbell@gang.umass.edu). Any violation of these rules should be reported to the Election Committee so that corrective action can be taken, if necessary.

16) **Protests:** Article 38, Section 11 of the International Constitution provides that any member may challenge a Local Union Officer Election by filing a protest. Article 38, Section 11 reads

“Following each election, the Election Committee shall report in writing the canvass of the results of the election to the membership’s next membership meeting. No protest to an election shall be considered unless raised within seven (7) days of the closing of the polls or at the next membership meeting, whichever is later. **A protest must either be in writing, or made at the membership meeting. If written, the protest must be actually received by the Local Union Recording Secretary before the deadline.**”

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The aforementioned rules are not all inclusive. The Local 2322 Election Committee as needed may issue additional election rules or clarification during the nomination and election period.

**Issued By:** Local 2322 Election Committee

**April 10, 2007**

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**Kerin Claeson**

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**James Campbell**

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**William Bassham**

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**Neal Taylor**