Memorandum of Agreement

The parties agree to the following change:

ServiceNet will raise the starting rate for all Counselor positions, except Overnight Asleep counselors, to $12/hr. The start rate for asleep overnight staff will increase to $11/per hour. These changes will be effective November 5, 2016 and be paid in the payroll of November 25, 2016. Any Current Counselors making less than $12.00/hr, will be increased to that rate. Any Current Overnight Asleep Counselors making less than $11.00/hr, will be increased to that rate. The Senior Counselors start rate will increase to $12.53/hr. Any Senior Counselor currently earning less than $12.53 will go up to that rate. The Flex Counselor start rate will increase to $13/hour. Any Flex Counselor currently earning less than $13.00 will go up to that rate.

Union Representative  Date  ServiceNet Representative  Date